Minutes of the Regular Meeting of the Board of Trustees San Mateo County Community College District November 10, 2021 – San Mateo, CA

This was conducted remotely via Zoom. A video recording of the meeting can be accessed at: <u>https://smccd.edu/boardoftrustees/meetings.php</u>.

The meeting was called to order at 6:10 p.m.

Board Members

- Present:President Thomas A. Nuris, Vice President Richard Holober, Trustee Maurice
Goodman, Trustee Lisa Petrides, Trustee John Pimentel, Student Trustee Ashley
Garcia
- Others Present: Chancellor Michael Claire, Executive Vice Chancellor Richard Storti, Skyline College President Melissa Moreno, College of San Mateo President Jennifer Taylor-Mendoza, Cañada College Interim President Kim Lopez, District Academic Senate President Kate Williams Browne

DISCUSSION OF THE ORDER OF THE AGENDA

(*Time Stamp: 2:07*)

President Nuris stated that staff asks that Information Item 21-11-103B – Consideration of Revisions to Board Policy 2.90 Regarding Vaccination Requirements for Students and Employees be moved up in the agenda to be considered immediately after New Business, and before the approval of the Consent Agenda. The Board agreed to the change and no further modifications were requested.

Approval of the Minutes of the October 27, 2021 Regular Meeting (21-11-01) (*Time Stamp: 2:41*)

Motion to Approve by: Trustee Pimentel

Second by: Trustee Goodman

Action: Approved unanimously, with all Trustees voting Aye.

Summary of Edits or Corrections: None.

PRESENTATIONS TO THE BOARD BY PERSONS OR DELEGATIONS

Joint Presentation by Associated Students of Cañada College, College of San Mateo and Skyline College (21-11-01C)

(*Time Stamp: 3:15*)

Anthony Tran (ASSC President, Skyline College); Xitlali Curincita (AS President, Cañada College) and Jeison Velasquez (AS Vice President, Cañada College); Andrea Morales (AS President, CSM) and Anna Mahoney (AS Vice President, CSM) each presented the previous and upcoming student centered activities, events, and initiatives that are happening on their respective campuses.

STATEMENTS FROM EXECUTIVES AND STUDENT REPRESENTATIVES

(Time Stamp: 28:14)

- *Chancellor Claire* commended the student leaders on their presentations, as well as the District student body on how they are working together and implementing ways to support and encourage each other during these difficult times.
- *President Moreno* mentioned Skyline College faculty, staff, and students celebrated Veteran's Day by honoring Veterans and their families; the college also celebrated the Tongan culture with a Tonga Day. Dr. Moreno shared a student highlight on Megan Lauren Buena who is a Filipina, 3rd year Promise Scholar student at Skyline.
- **President Taylor-Mendoza** acknowledged the student body for doing an amazing job this semester. She also acknowledged the Athletic Department and coaching staff for mentoring and coaching their athletes, while keeping the focus on academics. Lastly, Dr. Taylor-Mendoza acknowledged and thanked Veteran students, staff, faculty, and their families for their honorable service to the United States in observance of Veteran's Day.
- Interim President Lopez mentioned the success of this year's President's Luncheon with 90 persons in attendance virtually, and achieving their fundraising goal of \$50,000.00. Ms. Lopez stated Cañada College's shuttle service will restart in the spring semester, providing service to students in Menlo Park, Belhaven, and now East Palo Alto. Lastly, the college is actively connecting and engaging with the community to find out how the college is doing and what can be done better.
- *Executive Vice Chancellor Storti* stated that the Student Housing grant application was submitted on October 31, 2021. There is \$500 million available for the first round of the construction grant, and SMCCCD is 1 out of 21 community college districts that have applied. SMCCCD is 1 out of 71 community college districts that has applied to receive a portion of the \$25 million planning grant. District Administration is actively soliciting proposals from architectural firms, as well as doing work on environmental impact and engineering studies.

STATEMENTS FROM OTHER REPRESENTATIVE GROUPS

(*Time Stamp: 39:10*)

- *AFT, Local 1493:* Jenna French spoke on behalf of union members regarding the spring 2022 MOU. She mentioned how a new MOU would help provide some sort of normalcy for faculty and staff to return to work with clarity and support to be able to support students safely and effectively.
- *CSEA, Chapter 33:* Annette Perot spoke on behalf of members who are seeking return to work options and directives from District Administration for the spring semester, as well as a spring 2022 MOU. Ms. Perot also acknowledged those who served the United States in observance of Veteran's Day.

STATEMENTS FROM THE PUBLIC ON NON-AGENDA ITEMS (*Time Stamp: 48:15*)

- David Lau spoke regarding the health and safety of faculty and staff.
- Lori Slicton spoke regarding the health and safety accommodations of faculty and staff returning

to campus and campus safety committee functions.

• Michael Hoffman addressed some of the concerns some campus safety members have with the committee..

NEW BUSINESS

Approval of Personnel Items: Changes in Assignment, Compensation, Placement, Leaves, Staff Allocations and Classification of Academic and Classified Personnel (21-11-01A) (*Time Stamp: 47:13*)

Motion to Approve by: Trustee Goodman

Second by: Trustee Petrides

Action: Approved unanimously, with all Trustees voting Aye.

Summary of Discussion: No discussion.

Public Comment: None.

INFORMATION ITEMS

<u>Consideration of Revisions to Board Policy 2.90 Regarding Vaccination Requirements for Students</u> and Employees (21-11-103B)

(Time Stamp: 59:17)

This item was moved up in the agenda at the request of District staff.

Chancellor Claire wanted the Board to revisit this policy as it pertains to include religious exemptions for students, now that the District has received more information since the previous approval of the policy in July 2021.

While this item was designated for discussion only, Trustee Goodman requested a motion to approve (see below) this policy change as it is stated and presented, except for the clause where it states students are prevented from using religious exemptions.

Motion to Approve by: Trustee Goodman

Second by: Trustee Pimentel

Action: Approved unanimously, with all Trustees voting Aye. *Summary of Discussion:* The Board of Trustees spoke on the different complexities of the religious exemptions for students.

Vice President Holober inquired about the legal aspect of the vaccination exemptions for employees, and asked about the current number of employees that have applied for exemptions.

Marie Billie, Interim Chief Human Resources Officer, advised that there is a difference between exemptions for both students and employees. Religious exemptions for employees are covered under Title 7. She mentioned employees who are not vaccinated will be required to wear masks inside buildings and take a weekly COVID-19 Test.

Student Trustee Garcia mentioned the District Student Advisory Council does not want to discriminate against anyone, and would like SMCCCD to allow religious exemptions for students.

Trustee Goodman mentioned it is more than the health and safety of SMCCCD students, but about acknowledging the humanity and presence of their cultures and lived experiences.

President Nuris is in favor of the clause, but also agreed that there should be specific protocols and procedures in place for persons who are not vaccinated.

Public Comment: The following persons made comments in favor of the District policy allowing religious exemptions for students.

- Danielle Trimiew
- Nancy Cook
- Rusty Mooney
- Ashley McCoy
- Chris Cavigioli
- Anthony Grigsby (CSM Student)
- Jerry Johnson (CSM Student)
- Tim Tulloch (CSM Faculty Member and Coach)
- Emily Cabitac
- Laurie Butterfield
- Pam Chang
- Emma Right
- Andy Chan
- Elizabeth Starks
- Georgette Guerra
- Lisa Bellamy
- Sydney Farrell
- Jeanne Stalker

The following persons made comments against the district policy clause allowing religious exemptions for students.

• Dr. Melissa Moreno read a letter on behalf of the Associated Students and student body of Skyline College

NEW BUSINESS: Approval of Consent Agenda (*Time Stamp: 2:41:00*)

Approval to Renew Districtwide Natural Gas Purchase Agreement with SPURR (21-11-01CA)

Approval of Revision to Board Policy 2.27 – Policy on Smoking and Tobacco Use (21-11-02CA)

Trustee Goodman requested for this item to be removed for Public Comment prior to approval.

Motion to Approve by: Trustee Goodman

Second by: Trustee Petrides

Action: Approved unanimously, with all Trustees voting Aye.

Summary of Discussion: None.

Public Comment: Janet Herbst spoke in favor of this policy.

<u>Ratification of Agreement with VisionPoint Marketing, LLC for Districtwide Agency of Record for</u> <u>Marketing Services (21-11-03CA)</u>

Adoption of Resolution No. 21-09 to Make Findings Allowing Continued Remote Meetings Under Brown Act (21-11-04CA)

<u>Setting December 15, 2021 as Date for Annual Organizational Meeting of the Board of Trustees</u> (21-11-05CA)

Ratification of Student Accidental Injury Insurance Program, 2021-2022 (21-11-06CA)

Board Items 21-11-01CA, 21-11-03CA, 21-11-04CA, 21-11-05CA, and 21-11-06CA were approved as follows:

Motion to Approve by: Trustee Petrides
Second by: Trustee Goodman
Action: Approved unanimously, with all Trustees voting Aye.
Summary of Discussion: None.
Public Comment: None.

NEW BUSINESS: Other Recommendations

Approval of Supplemental Funding for College Ridge Employee Housing Construction Contract (21-11-101B)

(Time Stamp: 2:46:03)

Motion to Approve by: Trustee Goodman

Second by: Trustee Petrides

Action: Approved unanimously, with all Trustees voting Aye.

Summary of Discussion: Trustee Pimentel wanted to know the reason as to why SMCCCD would not use OPEB funds for reimbursement. Vice President Holober asked if the Capital Projects Reserves are used for this project, will it prevent other entities or developments from taking place.

Executive Vice Chancellor Storti explained that the \$10 million reserves are not designated for any purpose at this time, and can be used for reimbursement.

Public Comment: None.

<u>Consideration of Appointment of Members to the Bond Oversight Committee (21-11-102B)</u> (*Time Stamp: 2:48:54*)

Motion to Approve by: Trustee Goodman

Second by: Trustee Pimentel

Action: Approved unanimously, with all Trustees voting Aye.

Summary of Discussion: None.

Public Comment: None.

INFORMATION ITEMS

Discussion of 2022 Facilities Master Plan Development (21-11-02C) (*Time Stamp: 2:49:40*)

Summary of Discussion: Jose Nuñez, Vice Chancellor of Facilities Planning, Maintenance and Operations, and Public Safety introduced this item. He stated the intention of the presentation is to seek guidance, recommendation, and direction from the Board on how SMCCCD will move forward, while staying in alignment with both the Strategic Goals and the individual colleges' Educational Master Plans – in the middle of a pandemic.

Rob Barthelman of Steinberg Hart presented the Process and Timeline, Planning Principles, Engagement Strategy, and Assessments and Analysis of comprising the Facilities Master Plan.

Trustee Pimentel suggested that SMCCCD move aggressively on the development of the Student Housing project more than any other project. He also mentioned SMCCCD should consider using other areas for development for satellite campuses.

Trustee Goodman addressed the WiFi and Cell Phone connectivity, and asked if it will improve with the Facilities Master Plan. He also asked how the Environmental Impact and ADA Compliance is incorporated in the plan.

Public Comment: Maxine Terner commented on how pleased she is that SMCCCD is going through this process, but suggested there be more community involvement and input.

NOTE: The following agenda items may be viewed on the video entitled "2021-11-10 Board of Trustees Regular Meeting - Part II".

<u>Review of Renaming and Branding Activities for the San Mateo Athletic Club (21-11-03C)</u> (*Time Stamp: 4:54*)

Summary of Discussion: Kurt Scholler, Interim Director of Community Fitness, presented on the inclusive and intentional rebranding and renaming process for SMAC.

The Board of Trustees commended Mr. Scholler on his presentation, and appreciated how there was a reason behind each aspect of the development process.

Trustee Goodman reminded everyone that when something is said to be student-centered or focused, it needs to reflect that – even when students are contributors to processes.

Public Comment: None.

Discussion on Process for Development and Implementation of Administrative Procedures (21-11-04C)

(Time Stamp: 16:38)

Summary of Discussion: Chancellor Claire reminded everyone that Vice President Holober asked how Administrative Procedures are developed and implemented, at a recent Board Meeting. He mentioned the place of improvement would be such that District Administration would develop the procedures. The procedures would then be presented to the Board to make sure they are addressing the spirit of the Board Policy. A revised draft of this policy will be presented to the Board for a first read, hopefully in December.

The Board of Trustees is in agreement with the process, and look forward to reviewing updates.

Public Comment: Juanita Celaya stated that the District Participatory Governance Committee (DPGC) has an interest in the development and implementation of the Administrative Procedures.

Update from Board Operations Subcommittee (21-11-05C)

(Time Stamp: 25:32)

Summary of Discussion: Trustee Pimentel and Trustee Petrides are the Board Members on this subcommittee. They met to review and discuss current Board Operations, and presented an outline of items for consideration as possible changes. At this time, they are needing direction on what is next and how the Board would like to move things forward.

President Nuris commended both Trustees on the outline, and agrees that the Board should look at the items further. He advised if there are any questions or comments about any of the items, Board Members should address them to Chancellor Claire.

Vice President Holober thanked both Trustees on the time it took to produce the outline, which covers a lot of ground on Board Operations. He would like to add for consideration, the rotation of Board Officers, as well as a procedure for Board directed external performance audits.

Public Comment: None.

<u>Review and Feedback on Proposed Op Ed Proposed by Trustee Pimentel (21-11-06C)</u> (*Time Stamp: 34:04*)

Summary of Discussion: Trustee Pimentel wrote an op-ed in support of promoting the expansion of Promise Scholars Dual Enrollment and textbook cost. There are local media sources that are interested in publishing the document, and he would like for his fellow Board Members to be co-authors on this document.

President Nuris thanked Trustee Pimentel for taking the liberty to write the document, and suggested a Board consensus that all members are in agreement to be co-authors.

Public Comment: None.

COMMUNICATIONS

(Time Stamp: 35:45)

Chancellor Claire mentioned that the Board received a significant number of emails regarding the

vaccination policy, specifically being in support of keeping the religious exemption for students.

STATEMENTS FROM BOARD MEMBERS

(Time Stamp: 36:21)

President Nuris: He attended the Retiree and Service Awards Celebration at CSM, as well as the 25 year Service Award Celebration at Skyline College. He had the opportunity to meet with the District Academic Senate to share thoughts and get to know them better.

Vice President Holober: None.

Trustee Goodman: He stated he had the privilege to represent SMCCCD and the Board by providing a welcome for during the Peninsula Conflict Resolution Center celebration at CSM and the State of the County Address.

Trustee Petrides: She mentioned the Zero Textbook Cost (ZTC) allocation was approved by Governor Newsom (\$115 million), and there is discussion on how the funds will be allocated. She suggested that SMCCCD stay on top of this situation, as there might be opportunities for the colleges to submit proposals to receive funds.

Trustee Pimentel: He requested for consideration of scheduling an opportunity for future Board conversation to discuss enrollment declines, how to better engage with high schools and community groups, and how to attack a plan to increase enrollment. He also mentioned how the Board took action on providing a significant budget on goals to enhance the Promise Scholars and Dual Enrollment programs. He would like updates from the colleges and District Administration on how they will implement a plan to achieve those program goals.

Student Trustee Garcia: None.

ANNOUNCEMENT OF CLOSED SESSION ITEMS FOR DISCUSSION

President Nuris stated that during Closed Session, the Board will take up items as listed on the printed agenda including: (1) Conference with Labor Negotiators for Employee Organizations: AFSCME, AFT, CSEA, Unrepresented Employees

STATEMENTS FROM THE PUBLIC ON CLOSED SESSION ITEMS ONLY

No comments.

RECESS TO CLOSED SESSION

The Board recessed to Closed Session at 10:43 p.m.

Board Members

Present: President Thomas A. Nuris, Vice President Richard Holober, Trustee Maurice Goodman, Trustee Lisa Petrides, Trustee John Pimentel

RECONVENE TO OPEN SESSION

The Board reconvened to Open Session at 11:18 p.m.

ANNOUNCEMENT OF REPORTABLE ACTION TAKEN IN CLOSED SESSION (*Time Stamp: 1:16:09*)

President Nuris stated that no reportable actions were taken in Closed Session.

ADJOURNMENT

Meeting adjourned at 11:19 p.m.

Submitted by

Michael Claire, Secretary